

# UniGe al centro

2022-2026 STRATEGIC PLAN

— Overview —



**SCOPE** The University of Genoa's Strategic Plan is the result of consultation and collaboration across all Schools, Departments, student representative bodies and staff. The Strategic Plan sets out the framework principles underpinning the University's policy commitments for the period 2021-2026.

**VISION** Universities are aware of how they can positively affect the wellbeing of the entire planet and the people who live on it. Research and the provision of knowledge better equip us not only to face the challenges, but also to seize the opportunities offered by changes in society and the world at

> The core elements for positive change and development are Sustainable innovation, Inclusiveness, and Knowledge Economy.

The University of Genoa (UniGe) is ready for the strategic challenges outlined in the U.N. Agenda 2030 and Italy's National Plan for Recovery and Resilience – Next Generation Italy. We as a driver for our community's growth will further develop partnerships and networks regionally and nationally to deliver multi- and cross-disciplinary solutions and projects with high socio-economic impacts.

**MISSION** UniGe is committed to furthering knowledge and recognises the crucial importance of the expertise and knowledge of our teaching, research and administrative staff. We allow our people to make professional choices that work for them and society as a whole.



**EDUCATION AND STUDENT SUPPORT** – University's mission is to provide students with high quality education through several didactic activities with a particular attention to innovative methodologies. The University of Genoa has didactic labs, rooms and libraries; it offers orientation and tutoring services.



**RESEARCH** – Developing knowledge through research is pivotal for University. Research needs for progress and social wellbeing; it is an outstanding element both for the competitiveness of the country and for the applied research which transfers results to society and industry.

#### PUBLIC ENGAGEMENT, TECHNOLOGY TRANSFER AND LIFE-LONG LEARNING



 UniGe is an essential cultural and scientific reference point both at local and national level. It contributes to social, cultural and economic development through knowledge and its valorisation, life-long learning and the involvement of individuals throughout our community.

# Local, national and international agendas

UniGe contributes to the achievement of the common goals set by the following agendas and strategic planning schemes



ONU Agenda 2030









### **PRESIDENZA CONSIGLIO DEI MINISTRI** Piano nazionale di ripresa e resilienza (PNRR)





# MUR PNR Programma Nazionale per la Ricerca (2021\_2027)



#### **MUR**

Linee Generali di indirizzo della programmazione delle Università



**Regione Liguria** Action plan locali

## Strategic lines

UniGE participates in the 2030 Agenda for Sustainable Development and in the National Recovery and Resilience Plan and embraces its 3 key areas of intervention shared at European level: innovation and digitalisation, ecological transition and social inclusion.



#### **Innovation and Digitalisation**

To streamline administrative procedures and optimise support activities and mission actions.



#### Sustainability

To integrate sustainability in the curriculum, in research and at local buisness level seeking to set an example for others.



#### **Inclusion**

To promote accessibility, equality and social inclusion.



#### **Internationalisation**

To develop and strengthen international agreements, to promote scientific and cultural exchanges and create cosmopolitan profiles.



#### Quality

To foster effectiveness, transparency and traceability of UniGe processes.

## Scale of intervention

UniGE develops its mission following 5 strategic priorities according to a three-tier model of intervention.



#### UniGe

To create an environment with transparency and responsibility at its core, where studying, working and research are pleasant and fulfilling experiences.



#### Local impact

To share our public engagement, tech transfer and life-long learning activities with the local community as a whole.



#### National and international community

Where inspiration informs strategic action plans.

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To optimise teaching and administrative staff recruiting policies 12 thus fostering the ongoing inclusive development of professional

## **SCALE OF** STRATEGIC OBJECTIVES STRATEGIC LINES **INTERVENTION EDUCATION AND STUDENT SUPPORT** To create an internationally oriented catalogue in line with future challenges and societal needs. To provide student-friendly environments by offering quality and 2 inclusive teaching and support. To favour informed academic choices, enhance ongoing student 3 support and favour access to the world of work. RESEARCH To enhance research synergies with local, national, European and international partners, through the reinforcement of interdisciplinary research and cross skills. To boost applied research and value the transformative contribu-5 tion of innovation by favouring the circulation of knowledge and To support PhD programmes by promoting innovative projects with industry and foster their international dimension PUBLIC ENGAGEMENT, TECHNOLOGY TRANSFER AND LIFE-LONG LEARNING 111 17 PARTNERSHI 8 THE GLOBAL GOALS To contribute to societal development through knowledge and technology transfer from university to society and industry and to capitalise on the cooperation with other universities and research To foster the social and educational role of the University and 8 enhance its historic, scientific, cultural, artistic and archival heritage as well as its library collections and museums. To promote sustainable and inclusive development actions and processes as well as the acquisition of cross skills for entrepreneurship and active citizenship. ORGANISATION AND RESOURCES M To continue the development of the internal organisation and to $identify\ the\ best\ relationships\ and\ functional\ interdependencies$ 10 among offices with a view to simplifying and streamlining decisional processes, as well as advancing our dematerialising and digitising procedures. To redevelop and design sites and infrastructures while, at the same, 11 time guaranteeing the security, financial sustainability and quality of services



